

AC506: Essential Employability Skills

Policy Title:	Essential Employability Skills (EES)
Policy Number:	AC506
Owner:	Sr. Vice-President Academic
Approved by:	College Executive Team
Effective Date:	September 2022
Reference:	
Links to Other Policy:	

St. Lawrence College is committed to making our resources fully accessible to all persons. This document will be made available in alternative format upon request.

BACKGROUND

Definitions:

Essential Employability Skills (EES) are required by the Ontario Ministry of Colleges and Universities (MCU) for all graduates of an Ontario College Certificate, Ontario College Diploma, or Ontario College Advanced Diploma.

Purpose:

To acknowledge EES as an MCU requirement and to provide information as to where to find more information on EES and the alignment of EES to individual courses.

Scope:

POLICY STATEMENTS

Essential Employability Skills (EES) are skills that, regardless of a student's program or discipline, are critical for success in the workplace, in day-to-day living, and for lifelong learning. (Source: As defined by the ACCC/HRDC EEScommittee July 2003).

As required by the Ontario Ministry of Colleges and Universities (MCU), all graduates of an Ontario College Certificate, Ontario College Diploma, or Ontario College Advanced Diploma, must be able to reliably demonstrate the Essential Employability Skills required in each of the following six categories:

- Communication
- Numeracy

- Critical Thinking and Problem Solving
- Information Literacy
- Interpersonal and Intrapersonal
- Personal

Information on how an individual course aligns to the ESS is provided on the course outline. Further information on Essential Employability Skills can be found here: <http://www.tcu.gov.on.ca/pepg/audiences/colleges/progstan/essential.html>.

MONITORING

Sr. Vice-President Academic

NEXT POLICY REVISION DATE

September 2027

SPECIFIC LINKS